



ST JAMES ANGLIAN CHURCH, TURRAMURRA

OCCUPATIONAL HEALTH AND SAFETY POLICY

COMMITMENT

The Wardens and Parish Council of St. James Anglican Church, Turramurra ("St. James") recognise their moral and legal responsibilities to provide a safe and healthy physical environment for parishioners, visitors, voluntary workers, employees and subcontractors and will endeavour to ensure that they do nothing to place themselves or the local community at risk of injury or illness.

OBJECTIVES

St. James will endeavour to:

- Provide safe buildings, plant and systems of work
- Ensure compliance with legislative requirements and standards
- Provide employees, contractors and voluntary workers with information, training and supervision, for their safety
- Provide support that will help employees and voluntary workers to maintain their psychological and physical health

RESPONSIBILITIES OF ST JAMES

- To provide a safe physical environment and workplace
- To implement Occupational Health and Safety ("OHS") policies and procedures
- To actively promote and practice those policies and procedures
- To provide the resources required to meet the Parish's OHS commitments

RESPONSIBILITIES FOR VOLUNTARY WORKERS AND EMPLOYEES

- To follow all OHS policies and procedures
- To report all hazards they have identified to the OHS coordinator
- To comply with lawful instructions
- To avoid behaving in a wilful or reckless manner

CONSULTATION

St. James is committed to encouraging consultation and cooperation between church administrators, voluntary workers and employees. It will involve all parties in workplace changes likely to affect their safety, health and welfare and the safety, health and welfare of parishioners, visitors and subcontractors,. St. James is also committed to ongoing review of the policy and procedures to seek to ensure their continuing relevance to changing circumstances

Signed by:

Reverend Robert Jones
Rector
Dated: 17th January 2007

Warwick Smead
Parish Warden & OHS Coordinator
Dated: 17th January 2007